

INCHCAPE SHIPPING SERVICES INCHCAPE SHIPPING SERVICES INDIA PRIVATE LIMITED							
Payslip for the month of February 2026							
Employee Code		INV0558		Employee Name		Pravin Baban Dongre	
Bamboo HR Code		6008		Location		Mumbai	
Legal Entity		Inchcape Shipping Services India Private Limited		Title/Designation		DA Manager	
Bank Name		IDBI BANK LTD		Bank Account Number		0457104000098069	
Function		Finance		IFSC Code		IBKL0000457	
Grade		4B		Profession Tax State		Maharashtra	
PF Account Number		THVSH01169360000011207		UAN Number		100285952275	
Permanent Account Number		AKJPD1971E		Esic Account Number			
Date of Joining		10 Mar 2025		Days Worked		28	
LWP		0		Arrears Days		0	
Band		Management		Tax Regime		New Tax Regime	
Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount	
Basic Salary	83,333.00	83,333.00	0.00	83,333.00	Professional Tax	300.00	
House Rent Allowance	41,700.00	41,700.00	0.00	41,700.00	Provident Fund	10,000.00	
Special Allowance	45,883.00	45,883.00	0.00	45,883.00	Income Tax	23,040.00	
LTA	6,945.00	6,945.00	0.00	6,945.00			
Vehicle Maintenance	15,000.00	15,000.00	0.00	15,000.00			
Communication Allow	2,000.00	2,000.00	0.00	2,000.00			
Gross Earnings				194,861.00	Total Deductions		33,340.00
In words (₹) : One Lakh Sixty One Thousand Five Hundred Twenty One Only				Net Salary : 161,521.00			
Income Tax Calculation for the financial Year 2025-2026							
Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10		
Award	8,390.00	0.00	0.00	8,390.00	Conveyance Exemption		0.00
Basic Salary	833,330.00	83,333.00	83,333.00	999,996.00			
House Rent Allowance	417,000.00	41,700.00	41,700.00	500,400.00			
Special Allowance	458,830.00	45,883.00	45,883.00	550,596.00			
LTA	69,450.00	6,945.00	6,945.00	83,340.00			
Vehicle Maintenance	150,000.00	15,000.00	15,000.00	180,000.00			
Communication Allow	20,000.00	2,000.00	2,000.00	24,000.00			
Salary For The Year				2,346,722.00			
Gross Salary				2,346,722.00			
Gross Taxable Income				2,346,722.00			
Less : Standard Deduction				75,000.00			
Net Taxable Income (Rounded Off)				2,271,730.00			
Income Tax Deduction							
87A				0.00			
Income Tax Payable				267,933.00			
Surcharge				0.00			
Education Cess				10,717.00			
Total Income Tax & Surcharge Payable				278,650.00			
Esop Tax to be Recovered in this Month				0.00			
Esop Tax Already Deducted				0.00			
Less Tax Deducted at source till current month				255,612.00			
Less Tax Deducted by Previous Employer				0.00			
Balance Tax Payable/Refundable				23,038.00			
Average Tax Payable per Month				23,038.00			