

INCHCAPE SHIPPING SERVICES INDIA PRIVATE LIMITED								
Payslip for the month of April 2026								
Employee Code		INV0558		Employee Name		Pravin Baban Dongre		
Bamboo HR Code		6008		Location		Mumbai		
Legal Entity		Inchcape Shipping Services India Private Limited		Title/Designation		DA Manager		
Bank Name		IDBI BANK LTD		Bank Account Number		0457104000098069		
Function		Finance		IFSC Code		IBKL0000457		
Grade		4B		Profession Tax State		Maharashtra		
PF Account Number		THVSH01169360000011207		UAN Number		100285952275		
Permanent Account Number		AKJPD1971E		Esic Account Number				
Date of Joining		10 Mar 2025		Days Worked		30		
LWP		0		Arrears Days		0		
Band		Management		Tax Regime		New Tax Regime		
Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount		
Child Education Allowance	6,000.00	6,000.00	0.00	6,000.00	Professional Tax	200.00		
Driver Allowance	3,000.00	3,000.00	0.00	3,000.00	Provident Fund	13,125.00		
Motor Car Allowance	12,000.00	12,000.00	0.00	12,000.00	Income Tax	24,470.00		
Basic Salary	109,375.00	109,375.00	0.00	109,375.00				
House Rent Allowance	54,688.00	54,688.00	0.00	54,688.00				
Special Allowance	1,793.00	1,793.00	0.00	1,793.00				
LTA	9,111.00	9,111.00	0.00	9,111.00				
Food Coupon	4,400.00	4,400.00	0.00	4,400.00				
Gross Earnings				200,367.00	Total Deductions		37,795.00	
In words (₹) : One Lakh Sixty Two Thousand Five Hundred Seventy Two Only				Net Salary : 162,572.00				
Income Tax Calculation for the financial Year 2026-2027								
Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10			
Child Education Allowance	0.00	66,000.00	6,000.00	72,000.00	Conveyance Exemption			0.00
Driver Allowance	0.00	33,000.00	3,000.00	36,000.00				
Motor Car Allowance	0.00	132,000.00	12,000.00	144,000.00				
Basic Salary	0.00	1,203,125.00	109,375.00	1,312,500.00				
House Rent Allowance	0.00	601,568.00	54,688.00	656,256.00				
Special Allowance	0.00	19,723.00	1,793.00	21,516.00				
LTA	0.00	100,221.00	9,111.00	109,332.00				
Food Coupon	0.00	48,400.00	4,400.00	52,800.00				
Salary For The Year				2,404,404.00				
Gross Salary				2,404,404.00				
Gross Taxable Income				2,404,404.00				
Less : Standard Deduction				75,000.00				
Net Taxable Income (Rounded Off)				2,329,410.00				
Income Tax Deduction								
87A				0.00				
Income Tax Payable				282,353.00				
Surcharge				0.00				
Education Cess				11,294.00				
Total Income Tax & Surcharge Payable				293,647.00				
Esop Tax to be Recovered in this Month				0.00				
Esop Tax Already Deducted				0.00				
Less Tax Deducted at source till current month				24,470.00				
Less Tax Deducted by Previous Employer				0.00				
Balance Tax Payable/Refundable				269,177.00				
Average Tax Payable per Month				24,471.00				